

Greetings Sisters and Brothers,

It is my pleasure to be your Department Chairman for Mentoring for Leadership. I encourage all of you to open the National Program book (Found in Malta, under Resources) and read each of the programs that the Ambassadors have written.

Those of us who have been mentored in the past, know the value and knowledge that comes from members who have walked the walk. Reach out to those members and share ideas. Mentoring helps build a stronger, robust membership. Being consistent, able to communicate, get members excited and having patience, will enrich the member experience.

This program encourages you to embrace and promote the CARE Concept

- C – Catch the member when they first join
- A – Ask them to participate
- R – Remember what it felt like to be new
- E – Engage them in a program that fits them

2023-2024 Goals

1. Auxiliary President and Mentor Chairman

- a. Identify mentors in your Auxiliaries and asks them if they want to be a mentor.
- b. Identify mentors at District and Department that can mentor you and your line officers.
- c. Host an event and/or training that educates you Auxiliary Members while using and promoting Auxiliary resources and learning materials.
- d. Have a monthly or quarterly meeting that will provide Mentoring and Leadership with Auxiliary Tools, for your leadership and members looking to be future leaders. (Utilize 2023-2024 National Auxiliary Program Book Pg 48-49)

2. Mentors

- a. Be up to date in the following areas.
 - i. Current Podium Edition: Bylaw and Rituals,
 - ii. 2023-2024 National Program Book
 - iii. Mentoring Guide: Relationship Building of the Future
 - iv. Building on the VFW Auxiliary Foundation
 - v. Learn your Auxiliaries Strengths and what works for your area.
- b. Discuss best ways to communicate with those that you are mentoring.
- c. You don't have to reinvent the wheel; Most information is in Malta or within your own Auxiliary.

I hope to see you all at one of the Department Academies, where I will have some tools for you to start your mentoring groups in your auxiliaries. I will be having monthly zoom meetings. If you are interested in attending, please send me your email.

I look forward to having a great and successful year. I can be reached by phone or email.

Thank You,

Tracy Bogard

Department of OR Mentoring for Leadership Chairman 2023-2024

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All ideas are should be heard.

Take an opportunity to expand on what you have done in the past, to continue to help those ideas and activities move into the future.