

Mentoring for Leadership

2023 - 2024

Greetings Sisters and Brothers,

It is my pleasure to be your Department Chairman for Mentoring for Leadership. I encourage all of you to open the National Program book (Found in Malta, under Resources) and read each of the programs that the Ambassadors have written.

Those of us who have been mentored in the past, know the value and knowledge that comes from members who have walked the walk. Reach out to those members and share ideas. Mentoring helps build a stronger, robust membership. Being consistent, able to communicate, get members excited and having patience, will enrich the member experience.

This program encourages you to embrace and promote the CARE Concept

C – Catch the member when they first join

A – Ask them to participate

R – Remember what it felt like to be new

E – Engage them in a program that fits them

2023-2024 Goals

1. Auxiliary President and Mentor Chairman

- a. Identify mentors in your Auxiliaries and asks them if they want to be a mentor.
- b. Identify mentors at District and Department that can mentor you and your line officers.
- c. Host an event and/or training that educates you Auxiliary Members while using and promoting Auxiliary resources and learning materials.
- d. Have a monthly or quarterly meeting that will provide Mentoring and Leadership with Auxiliary Tools, for your leadership and members looking to be future leaders. (Utilize 2023-2024 National Auxiliary Program Book Pg 48-49)

2. Mentors

- a. Be up to date in the following areas.
 - i. Current Podium Edition: Bylaw and Rituals,
 - ii. 2023-2024 National Program Book
 - iii. Mentoring Guide: Relationship Building of the Future
 - iv. Building on the VFW Auxiliary Foundation
 - v. Learn your Auxiliaries Strengths and what works for your area.
- b. Discuss best ways to communicate with those that you are mentoring.
- c. You don't have to reinvent the wheel; Most information is in Malta or within your own Auxiliary.

2023-2024 Program Award

Awards for Members

1. Citation awarded to the 1st, 2nd, and 3rd place VFW Auxiliary members in each Department with the most unique and/or creative way to mentor a member to become a leader. Nominations can be turned in throughout the year or by April 5th with the Year End Report. Three nominations from each Department Mentoring for Leadership Chairman will be forwarded to National.

Entry form required and available in MALTA Member Resources. Must be sent to Department Mentoring for Leadership Chairman by March 31, 2024, for judging.

Awards for Auxiliaries

1. Most outstanding activity and/or event that educates their Auxiliary members about how to find and train mentees while using and promoting VFW Auxiliary resources and learning materials.
 - a) Citations to every Auxiliary that hosts an activity and /or training that educates their Auxiliary members on how to find and train mentees while using and promoting Auxiliary resources and learning materials.
 - b) Citation AND \$25.00 to one Auxiliary in each of the four conferences that hosts the most outstanding activity and/or training that educates their Auxiliary members on how to find and train mentees while using and promoting Auxiliary resource and learning materials.

Entry form required and available in MALTA Member Resources. Must be sent to Department Mentoring for Leadership Chairman by March 31, 2024

I look forward to having a great and successful year. I can be reached by phone or email.

Thank You,
Tracy Bogard
Department of OR Mentoring for Leadership Chairman 2023-2024
(971) 678 2595
Lovfwaux12140@gmail.com
Po Box 453
Lake Oswego OR 97034

All ideas are should be heard.

Take an opportunity to expand on what you have done in the past, to continue to help it move into the future.